

Robert Jackson

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Objective

This resume is meant to highlight my extensive training and experience in people management, operational recruitment & capacity building, and equity analysis. My tech skillset is meant to complement my ability as a leader, founder, and mentor. I've gone far in my professional life because I build, reflect, and transcend.

Experience

ACLU | Special Projects Lead | Analytics | 2019-2020

- Led internal team tasked with addressing internal structural inequity, advising the implementation of two-major org-wide initiatives targeting BiPoC retention, advancement, and belonging.
- Designed a racial literacy framework & workshop on engagement BiPOC staff within an AGILE team.
- Organized and led the creation of the ACLUQueer Employee Resource Group (ERG) and the African American ERG; Recruiting, Annual Calendar Setting, Governance and budgeting; Led restorative justice discussion on how to address structural racism within our institutional & interpersonal experiences.
- Planning and facilitated Pride Month during the pandemic + the global Black Lives Matter Movement

New York University Metropolitan Center | Research Lead | Policy & Evaluation | 2018 - Present

- Taught PD on counteracting implicit bias in qualitative and quantitative analysis of education data.
- Produced tech tools for addressing racial equity in schools, designed a toolkit to fight bias & racism.

Classroom Inc. | Education Data Manager | Research & Strategic Learning | 2017 -2018

- Built student performance reporting tailored to convey a data-driven story of student growth.

CEB Pro Bono Project | Project Lead | IT Analyst | 2015-2016

- Led 12-mo. pro bono project supporting Racial Equity NGOs with White House's My Brothers Keeper.
- Governed global Org-wide affinity group development and campaign launch.

Education

Teachers College, Columbia University | M.S. in Data Science in Learning Analytics

[Reimagining Education](#) | Facilitator | 2019

- Facilitated discussions for education leaders learning actionable strategies for racial equity.

Columbia University [Beyond the Bars Fellow](#) | Sept 2017 – May 2018

- Facilitated social justice workshops grassroots political organizing, restorative justice methods.

Education Pioneers Fellowship NYC DOE | June 2017 – Aug 2017

- Secured grant funding using student data visualization to tell a story of academic growth.
- Designed dashboards to provide senior stakeholders with a pulse on school performance.

Georgetown University SFS | B.S. in Culture & Politics

Georgetown University Mentors & Tutors | Founder | 2010 – 2014

- Coached and supported over 75 volunteers in culturally responsive teaching and mentorship.
- Mentored youth, joining the White House Mentoring and Leadership Initiative.

1634 Society | Professionalism & Leadership Chair | March 2012 May 2014

- Led promotion, overseeing the interview process and recruitment; retention rate of 98% of trustees.

Scholarships: Gates Millennium Scholar; 1789 Scholar; Gilman Scholar; GSP Scholar; Community Scholar

Skills & Activities

Speaking: WGTV Radio host | Host of Live shows in Brooklyn | LAK '19 | Data For Black Lives Conference

Technical Skills: R, SQL, Multiple Regression, Hierarchical Linear Models, Survival Models, Social Network Analysis, Cluster analytics, Looker, Heap, UX Design, Dick & Carey Instructional Design + Learning Analytic